

Privacy Policy

Privacy Statement

Effective date: 01-02-2021,

InSync Jobs (“us”, “we”, or “our”), located on the Van Ostadestraat, 197H in Amsterdam responsible for handling your personal information as stated in this privacy statement.

This page informs you of our policies regarding the collection, use, and disclosure of personal data when you use our Service and the choices you have associated with that data.

We use your data to provide and improve the Service. By using the Service, you agree to the collection and use of information in accordance with this policy. Unless otherwise defined in this Privacy Statement.

We have constructed the use of our website and recruitment services according to the GDPR (General Data Protection Regulation). You are not obligated to provide InSync with any of your personal information but withholding data may cause a substandard outcome of our services.

Information Collection And Use

We collect several different types of information for various purposes to provide and improve our Service to you.

Types of Data Processed

Personal Data

While using our Service, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you (“Personal Data”). Personally identifiable information may include, but is not limited to:

Curriculum Vitae & motivation Correspondence

Payment details

Usage Data

We may also collect information on how the Service is accessed and used (“Usage Data”). This Usage Data may include information such as your computer’s Internet Protocol address (e.g. IP address), browser type, browser version, the pages of our Service that you visit, the time and date of your visit, the time spent on those pages, unique device identifiers and other diagnostic data.

Tracking & Cookies Data

We use cookies and similar tracking technologies to track the activity on our Service and hold certain information.

Cookies are files with small amounts of data which may include an anonymous unique identifier. Cookies are sent to your browser from a website and stored on your device. Tracking technologies also used are beacons, tags, and scripts to collect and track information and to improve and analyze our Service.

You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Service.

Examples of Cookies we use:

Session Cookies. We use Session Cookies to operate our Service.

Preference Cookies. We use Preference Cookies to remember your preferences and various settings.

Security Cookies. We use Security Cookies for security purposes.

Use of Data

InSync Jobs uses the collected data for various purposes:

To provide and maintain the Service

To notify you about changes to our Service

To allow you to participate in interactive features of our Service when you choose to do so To provide customer care and support

To provide analysis or valuable information so that we can improve the Service

To monitor the usage of the Service

To detect, prevent and address technical issues

Transfer of Data

Your information, including Personal Data, may be transferred to – and maintained on – computers located outside of your state, province, country or other governmental jurisdiction where the data protection laws may differ than those from your jurisdiction.

If you are located outside The Netherlands and choose to provide information to us, please note that we transfer the data, including Personal Data, to The Netherlands and process it there.

Your consent to this Privacy Statement followed by your submission of such information represents your agreement to that transfer.

InSync Jobs will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this Privacy Statement and no transfer of your Personal Data will take place to an organization or a country unless there are adequate controls in place including the security of your data and other personal information.

Sharing of Personal Data with Third Parties

Legal Requirements

InSync may disclose your Personal Data in the good faith belief that such action is necessary to:

To comply with a legal obligation

To protect and defend the rights or property of Nobel Recruitment

To prevent or investigate possible wrongdoing in connection with the Service To protect the personal safety of users of the Service or the public

To protect against legal liability

Security of Data

The security of your data is important to us but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your Personal Data, we cannot guarantee its absolute security.

Changes in this privacy statement

InSync Jobs reserves the right to change this Privacy Statement. All changes are communicated on this page. We recommend that you regularly check our website. This page was last updated on the 21st of October 2023.

InSync Jobs

We are registered at the Chamber of Commerce as "InSync Jobs" with CoC-number.

Have a look at <https://insync.jobs/> if you want to know more about InSync and its services.